IN THE HIGH COURT OF SOUTH AFRICA

(EASTERN CAPE DIVISION, MTHATHA)

CASE NO: 1591/2024

In the matter between:

IKHALA TECHNICAL AND VOCATIONAL

APPLICANT

EDUCATION AND TRAINING COLLEGE THE MEDITAM OF THE MICH COLLEGE THE MEDITAM OF THE MICH COLLEGE THE MICH COLL

And

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LWANDO NDAMASE 1ST RESPONDENT PHELOKAZI NGCINGWANA

2ND RESPONDENT **AVIWE MNGCOTANA**

3RD RESPONDENT SISIPHO NCUME

4TH RESPONDENT AMAHLE BOQWANA

5TH RESPONDENT SIWAPHIWE NDEDE

6TH RESPONDENT **ITUMELENG MOSALA**

7TH RESPONDENT ZIKHONA LEVE 8TH RESPONDENT

SINAZO MGOBOZI 9TH RESPONDENT

LIHLE NYUMBEKA 10TH RESPONDENT

LUVO SIMELANE 11TH RESPONDENT

ALL STUDENTS WHO ARE PARTICIPATING 12TH RESPONDENT

IN THE UNLAWFUL STRIKE

ALL COMMUNITY MEMBERS WHO ARE 13TH RESPONDENT

PARTICIPATING IN THE UNLAWFUL STRIKE

NOTICE OF MOTION

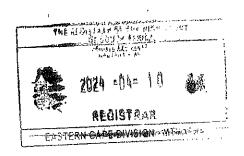
BE PLEASED TO TAKE NOTICE THAT the Applicant intends to make an application before this Honourable Court on TUESDAY 16 APRIL 2024 or so soon thereafter, virtually for an Order in the following terms:

- 1. That Applicant's non-compliance with rules of this Honourable Court relating to service and time frames be and is hereby condoned and that leave be granted to the Applicant to bring this application on urgent basis in terms of Rule 6(12) of the Uniform Rules of this Court.
- That a Rule Nisi do hereby issue calling upon the Respondents to show cause if any, on TUESDAY TEApril 2024 at 10h00 or so soon thereafter as the matter may be heard why the order should not be made final.
 - 2.1 That the 1st to the 13th Respondents' protest, strike, and/or picketing at or near Applicant's premises at Ezibeleni Campus Zone D, Gwadana Drive, Ezibeleni, Eastern Cape (the Campus) be and is hereby declared unlawful.
 - 2.2 That the 1st to the 13th Respondents are interdicted, prohibited and restrained from preventing the employees and other learners of the applicant from participating in learning activities at the premises of the applicant mentioned above under paragraph 2.1

- 2.3 That the 1st to the 13th Respondents are interdicted, prohibited, and restrained from victimizing, intimidating, harassing or threatening the safety of the applicant's staff and/or property.
- 2.4 Respondents to pay costs of the application on a scale as between attorney and client in the event they oppose the application.
- 3. That paragraphs 2.1., 2.2., 2.3 above shall operate as Interim Order pending the finalization of the main application which shall be heard on a date to be determined with the Registrar.

PLEASE TAKE NOTICE FURTHER THAT the Applicant has appointed the offices of PHILIP AND PARTNERS ATTORNEYS INC. C/O MGCOTYELWA KREWU ATTORNEYS with the address as fully set out herein below at which it will accept service of all notices and documents in this matter.

PLEASE TAKE NOTICE FURTHER THAT, if you intend opposing this application you are required:



- (a) To notify the Applicant's attorneys in writing on or before THURSDAY
 11 April 2024, together with filing of their Answering Affidavit by no later than FRIDAY 12 APRIL 2024 before close of business.
- (b) To appoint in such notification an address referred to within 25 km (twenty-five kilometers) from this Honourable Court at which service of all notices and documents will be accepted in respect of these proceedings.
- (c) That the Applicant will file its Replying Affidavit, if any, by not later than MONDAY 15 APRIL 2024 before 13:00pm

TAKE NOTICE FURTHER THAT the attached affidavit of the TEMBELIHLE NTLANGANO together with its annexures and the Confirmatory Affidavit of SABATA PHILIP will be used in support of this application

SIGNED AT EAST LONDN ON THIS 8th DAY OF APRIL 2024.



PHILIP & PARTHERS ATTORNEYS INC

Applicant's Attorneys

office No 7 & 8 Orient Mall

No 2 Currie Street

Quigney

East London

Tel: (043 722 1213

Fax: (043) 722 1213

Email: sabata@pandmattorneys.co.za

pat@pandmattorneys.co.za

FILE REF: Civ1002/lkhala/Interdict/24

C/O MGCOTYELWA KREWU INC.

Number 19 Park Road

Mthatha

Tel: (047) 531 0892

mgcotyelwakrewuinc@gmail.com

FILE REF: Mr Krewu / Mr Phillip

TO: THE REGISTRAR

High Court

MTHATHA



AND TO:

LWANDO NDAMASE 1ST RESPONDENT

PHELOKAZI NGCINGWANA 2ND RESPONDENT

AVIWE MNGCOTANA 3RD RESPONDENT

SISIPHO NCUME 4TH RESPONDENT

AMAHLE BOQWANA 5[™] RESPONDENT

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ZIKHONA LEVE

7TH RESPONDENT

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SALES AND LOCAL DESIGNATION OF THE PHA SINAZO MGOBOZI 9TH RESPONDENT

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IN THE HIGH COURT OF SOUTH AFRICA (EASTERN CAPE DIVISION, MTHATHA)

CASE NUMBER:

In the matter between:

IKHALA TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING COLLEGE to IKHALA TVET COLLEGE

APPLICANT

And

LWANDO NDAMASE

PHELOKAZI NGCINGWANA

AVIWE MNGCOTANA

SISIPHO NOUME

AMAHLE BOQWANA

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10TH RESPONDENT

10TH RESPONDENT

13TH RESPONDENT

12TH RESPONDENT

FOUNDING AFFIDAVIT

I the undersigned,

TEMBELIHLE NTLANGANG



Do hereby under oath say that:

- 1. I am an adult male person currently appointed as the College Principal by IKHALA TVET College ("the applicant") under the auspices of the National Department of Higher Education and Training with my domicilium citandi et executandi and/or offices being Zone D, Gwadana Drive, Ezibeleni, Eastern Cape. (the campus)
- 2. I possess authority to depose to this affidavit on behalf of the applicant due to the fact that I carry duties of an accounting officer and college principal by virtue of my employment. I annex hereto a copy of my appointment letter from the Minister of Higher Education, Science and Innovation of the Republic of South Africa, dated 14 December 2023 marked Annexure "TN 1". This Honourable Court is requested to have regard to the entire contents of Annexure "TN 1" as specifically incorporated into this affidavit.
- By virtue of my position, I have access to all the relevant recordspertaining to this matter. The facts contained to herein, are within my

personal knowledge and belief, save where the contrary indicates from the context, and are both true and correct.

- 4. Where in this affidavit, I rely on evidence gleaned from other persons I verily believe such evidence to be correct and where possible, I will endeavor to obtain confirmatory affidavits from such persons. However, in the event that, due to the urgency of this matter, I am unable to obtain such confirmatory affidavits, I respectfully request this Honourable Court to admit such evidence in terms of the provisions of section 3 of the Law of Evidence Amendment Act, 45 of 1998.
- 6. Where I make submissions of a legal nature, I do so on the strength of legal advice obtained from my legal representatives, which advice I believe to be true and correct and on which I so rely.

THE PARTIES

6. The Applicant is IKHALA TVET COLLEGE, Educational Institution and College under the National Department of Higher Education and Training and duly established in terms of the Continuing Education and Training Act, 2006 (Act No. 16 of 2006) and any other relevant laws of the Republic of South Africa, with Its principal place of business situated at Zone D, Gwadana Drive Ezibeleni, Eastern Cape.

8. The Thirteenth Respondent constitutes all individual and/or collective identities whose full and further particulars are unknown to the Applicant.

JURISDICTION

- 9. It is submitted that the above Honourable Court has the necessary jurisdiction to adjudicate this matter based upon, *inter alia*, the whole cause of action arising within its jurisdiction.
- 10.. The respondents are embarking on a strike and have resorted to unlawful conduct while striking. The conduct complained of is dealt with fully hereunder.



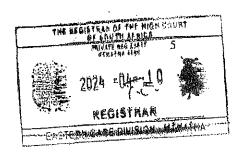


PURPOSE OF THIS AFFIDAVIT

11. I depose to this affidavit in support of this urgent application for interdictory and other ancillary relief arising from the circumstances more fully set out hereunder.

BACKGROUND

- 12. On Thursday 7 March 2024, a protest action was initiated at the Applicants premises, which was led by the respondents. The respondents while protesting started to burn inter alia tyres and blocked access into the Applicant's premises. The Applicant's operations including preparation for the second semester exams for all students particularly engineering students were disrupted by the protest action. I annex hereto colour photos depicting the protest at the Ezibeleni Campus hereto marked as annexure "TN 1.1",
- During the ongoing protest the members of the South African Police Services from Queenstown, came to the scene and managed to calm the situation down and the respondents left the Applicants premises,



however when the said members left, they regrouped and continued to cause chaos, and mobilized other students through voice notes and messages circulating on WhatsApp. I annex hereto a copy of all the WhatsApp messages containing voice notes hereto marked as annexure "TN 2". This Honourable Court is requested to have regard to the entire contents of Annexure "TN 2" as specifically incorporated into this affidavit.

- 14. The applicant's campus had to be closed down based on the reasonable apprehension of harm that the students will end up causing physical harm to the Applicant and its employees as their grievances pertaining to their student accommodation allowances have not been dealt with as provided for by the National Student Financial Aid Scheme ("herein after referred to as NFSAS").
- 15. The campus referred to above was closed down for a period of about (21) twenty one days due to the ongoing protest with all the learners being informed to say away from attendance, except the engineering students who were writing exams had to be in attendance for their exams.



- 16. On Tuesday 19 March 2024 only the college staff returned to the campus in order to do administrative work and to prepare for the Engineering students who are going to be writing exams during the second term.
- 17. Some engineering students are still writing their first semester Engineering exams till todate through the assistance of the security personnel deployed at the campus. However, that does not seem to be enough as the protesting students continue to prevent the other students from sitting for exams and are disrupting assessments which are underway at the campus.
- 18. The respondents' grievances include inter alia:
 - 18.1 Full accommodation allowances to be paid by NSFAS to all students;
 - 18.2 No deductions are to be made by NFSAS on the accommodation allowances of all students for the year 2024, even if circumstances require that the deductions must be made.





- 19. The grievances of all the affected students have been addressed to the applicant. The applicant has no direct or indirect interest in the contracts that exists between the students and their respective landlords and the NSFAS. Moreover, the applicant does not stipulate how much the students should get as allowances for the student accommodation only SFAS does that. That contractual relationship exists between NFSAS, the Land Lord and the students and not the applicant, the Applicant only has to release the amount of money agreed to between the student and the Landlord. I annex hereto a copy of the NFSAS Policy for student housing at public universities for the 2024 academic period marked as annexure "TN 3". This Honourable Court is requested to have regard to the entire contents of Annexure "TN 3" as specifically incorporated into this affidavit.
- 20. The respondents' grievances fall outside the scope of the Applicants competence. That the respondents continue to protest at the premises of the applicant is unreasonable under the circumstances. It is impossible for the applicant to resolve the dispute that exists between the students, NFSAS and the respective landlords as the applicant does not pay for the respondents' accommodation fees including the tuition fees. The prerogative of paying for the respondents' accommodation falls squarely in the hands of NFSAS and not the applicant. I annex hereto copies of a



few NSFAS application forms from students that applied for the housing allowances together with their Lease agreements with their respective landlords hereto marked as annexures "TN4, TN5, TN6". This Honourable Court is requested to have regard to the entire contents of Annexure "TN 4, TN 5, and TN 6" as specifically incorporated into this affidavit.

- 21. On Monday 8 April 2024, the respondents again gathered collectively and unlawfully and embarked on a protest outside the campus causing chaos thereto.
- The respondents again disrupted operations, removed office staff from their offices, disrupted ongoing learning activities, carried traditional weapons such as, *Inter alia*, knob kleries and sticks, singing revolutionary songs, hurling insults at the applicant's employees, principal included. I attach hereto various email communications from the staff at Ikhala depicting the fear for the threat of violence against them by the student marked as annexure "TN 7". This Honourable Court is requested to have regard to the entire contents of Annexure "TN 7" as specifically incorporated into this affidavit.



- 27. The members of the South African Police Services arrived at the applicant's premises at the Queenstown Campus and dispersed all the protesting students, However, when the said members left the respondents re-grouped and continued to protest.
- 28. Although the protesting students including the respondents have been dispersed by members of the South African Police Service, it is evident that the cause of concern relating to the respondent's accommodation allowances remain unresolved, and the protest action still continues even today.
- 29. It is against this background that the applicant hereby prays for an interim interdict pending the finalization of this application, and to halt any further protest from taking place at the applicant's premises.
- 30. The applicant has to establish a case for an interim interdict, save to mention that it is trite that there remains no need to address the balance of convenience requirement when the strike of the respondents is outright and apparent to be unlawful.
- 31. the following are traditionally trite requirements for a interdict:31.1 A prima facie right even though open to some doubt;



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- 31.2A Well-grounded apprehension of harm if the interim relief is not granted;
- 31.3 That the balance of convenience favouring the granting of an interim interdict;
- 31.4 The lack of any other satisfactory or adequate remedy in the THE REGISTRAR OF THE HIGH COURT OF SOUTH A FRICA OF THE HIGH COURT OF SOUTH A FRICA OF THE HIGH COURT OF SOUTH A FRICA OF THE SOUTH A FRICA OF THE SOUTH OF THE

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PRIMA FACIE RIGHT

- 32. The applicant has a *prima facie* right to be protected against the unlawful protest wedged by the respondents.
- 33. As such, the applicant has a clear right not to have its learning activities disrupted by the unlawful conduct of the Respondents, which includes the threatening of its employees and the disruption of its activities in the circumstances as more fully set above.



- 34. As such, the applicant has a clear right which has been infringed upon.

 Accordingly, the applicant has a clear right to launch the present proceedings.
- 35. The staff and other learners who are not taking part in the protest are being threatened by the respondents who are actively participating in the protest.
- 36. If the respondents were to be allowed to continue with the illegal protest, this would be tantamount to simply allowing the respondents to take the law into their own hands and to act with the utmost disrespect for the rights of the staff, the learners, and the property belonging to the applicant.
- 37. In the circumstances, I respectfully submit that the applicant has a *prima* facle right which right is being infringed upon by the respondents.

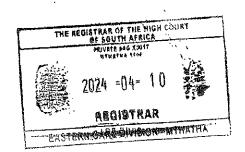
WELL-GROUNDED APPREHENSION OF IRREPARABLE HARM

38. The learning activities at the applicant's premises have been disrupted and continue to be disrupted by the ongoing protest of the respondent.



The applicant and other learners continue to suffer substantial harm as classes are being disrupted and the staff is threatened.

- 39. If the respondents are not interdicted, irreparable harm will be caused to the applicant. The applicant's infrastructure remains at risk of being destroyed by the respondents, the staff members and other learners attending at the applicant's premises are being threatened with physical violence by the respondents and classes are being disrupted.
- 40. As evidenced by the events of Thursday 7 March 2024 and Monday 8 April 2024, the respondents have every intention to continue acting unlawfully and to disrupt learning activities, blocked access into the applicant's premises, threatened the staff and other learners with physical harm.
- 41. The conduct of the respondents' unlawful actions, left the applicant with no other alternative but to approach this honourable court in the manner it has done.
- 42. It is further submitted that the apprehension and continuation of harm is exacerbated by the fact that, the respondents had embarked on a protest on Thursday 7 March 2024 and on Monday 8 April 2024 and



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subsequently thereafter all learner were advised to stay at home and after the school holidays on 8 April 2024 the protest resumed.

NO OTHER REMEDY

- 43. I respectfully submit that the applicant has no alternative remedy but to approach this Honourable court to interdict the protesting respondents and for an order as per the prefixed notice of motion.
- 44. The respondents had the opportunity to cease their unlawful conduct, and enter into meaningful engagements with NFSAS, but the respondents have chosen to act unlawfully and disrupt learning activities and threaten staff and other learners who are not participating in the protest.

BALANCE OF CONVINIENCE

45. It is my respectful submission that the balance of convenience favours the granting of the interdict.





46. If the interdict is not granted and if the respondents were to continue with their unlawful conduct we will be forced to permanently stop all learning activities to the detriment of other innocent learners. We would have to leave permanently because we fear for our personal safety and that of other learners and staff members.

在某人就会被死亡,我也可能是是这种的。

47. This would be grossly prejudicial to other learners who have a right to education.

<u>URGENCY</u>

- 48. I respectfully submit that I have no reasonable alternative but to launch this present application. There are substantive grounds for the application to be heard as a matter of urgency.
- 49. The respondents continue disrupting operations, remove office staff from their offices, disrupted ongoing learning activities, carry traditional weapons such as, *inter alia*, knob kierries, signing revolutionary songs, hurling insults at the applicant's employees and threaten physical harm.



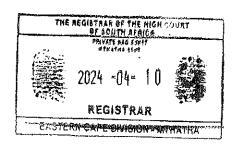
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- 50. The respondents have opted to take the law into their own hands.
- I accordingly pray for an Order that the relief claimed in the prefixed Notice of Motion be granted.

WHEREFORE, I pray that the above Honourable Court Grants the relief sought against the respondents as per the prefixed Notice of Motion with cost in the event this application is opposed.

TEMBELIHLE NTLANGANO



I certify that the Deponent has acknowledged that he knows and understands the contents of this Affidavit which was signed and sworn to before me at <u>Juccent form</u> on this <u>org</u> day of <u>April 2023</u> and that the provisions of the Regulations contained in Government Notice R3619 of 21st July 1972, as amended by Government Notice No. 1648 dated 19th August 1977, have been compiled with.

SUID-AFRIKAANSE POLISIEDIENS
SAP 13 CLERK
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KOMANI
SOUTH AFRICAN POLICE SERVICE

COMMISSIONER OF OATHS

